

Policy

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Skapad av	Petra Kast Pettersson	Regnr	RKT-0980:4.0
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Titel

Arbetsmiljöpolicy

Work environment policy.

The work environment in our business shall be such that those who work with us do not suffer ill health or injury due to work and that they are satisfied and can advance professionally and as individuals. Work environment work shall permeate all decisions and all activities that are implemented.

We will not tolerate any form of bullying or harassment in our workplace. Our work environment shall be characterised by openness, and all individuals shall be treated equally and with respect.

At a minimum we shall satisfy the applicable health and safety legislation and we shall constantly strive to improve our work environment, organisationally, socially and physically.

In our workplace this means that:

- Work environment work is a natural part of everything we do.
- Work environment work is performed in cooperation between employer, employees and safety representatives.
- Managers and supervisors have, or shall acquire, the appropriate knowledge, skills, resources and competence to work for a healthy, safe work environment.
- All employees receive the introduction and training they need to work safely and take responsibility for their own health.
- Regularly, and during times of change, we investigate and risk assess our physical, organisational and social work environment in order to be able to take the necessary steps to create a safe, secure workplace.
- All incidents and accidents that occur are reported and investigated so that we can take action.
- Work environment factors are always considered with all types of purchase.
- We comply with work environment legislation, we achieve our work environment goals, and we continuously improve health and safety management.
- Each year we follow up our systematic work environment work.



Niklas Blom

CEO, Bharat Forge Kilsta AB